



GET PAID WHAT YOU ARE WORTH!!!

\$50,000? \$70,000? \$90,000!!!! For HVAC Installers

Be in control of your financial future! With industry leading pay, you control your own destiny based on your motivation and will be HIGHLY COMPENSATED for it!

Primary Job Functions: Installing residential HVAC equipment in a mainly retrofit environment along with some light commercial and a few new construction projects every year. Someone who can work and think independently as well as with a team. Present the company's philosophy of *caring for the customer* in a manner that leaves a favorable impression.

72 Degrees Comfort Company will train, review and reward our people to ensure professional, friendly service that exceeds the customer's expectations. We are guided by our six core values: **Caring, Honest, Ambitious, Adaptable, Positive and Decisive**; all of which mold our behavior and drive our performance. Employees of 72 Degrees will demonstrate our commitment to excellence through all interactions, so our customers trust us, the community respects us, business partners share our success, and our competitors admire us.

Requirements:

- Two years of experience needed.
- Certification from a technical school a plus.
- Journeyman's License a plus.
- Maintain high safety and quality standards.
- Ability to work with mobile devices for communication with customers and office.
- Communicate effectively with coworkers, contractors, wholesalers and customers.
- Meet requirements of pre-employment drug testing, pre-employment physical, maintain a valid driver's license and provide an MVR that is acceptable to our insurance company.

Compensation:

- Hourly Pay based on \$20 - \$35 per hour. Dependent on Skill level, experience, and licenses held.
- Opportunities for weekly commissions and period bonuses.
- \$200 Tool Allowance
- Health Insurance
- Retirement Plan
- Uniform Program and \$200 clothing allowance
- Paid Holidays
- 5 Bonus Holidays
- 2 Weeks Paid PTO (personal time off)
- Paid Continuing Education

Job Type: Full-time

72 Degrees Comfort Company
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